

Situational Leadership®: The Key to Navigating the Great Resignation

Of all the challenges facing businesses today, the one with arguably the greatest impact on resiliency is “the Great Resignation.” As a result, learning leaders must focus on retention and onboarding to fill the gaps left behind.

INVESTING IN DEVELOPMENT IS KEY.

According to a LinkedIn report, **93%** of employees would stay at a company longer if it invested in their careers.

“People demand growth and development.”

– Gallup

Organizations must invest in the development of their employees if they want those employees to be invested in the future of the organization.



WHAT YOU CAN DO

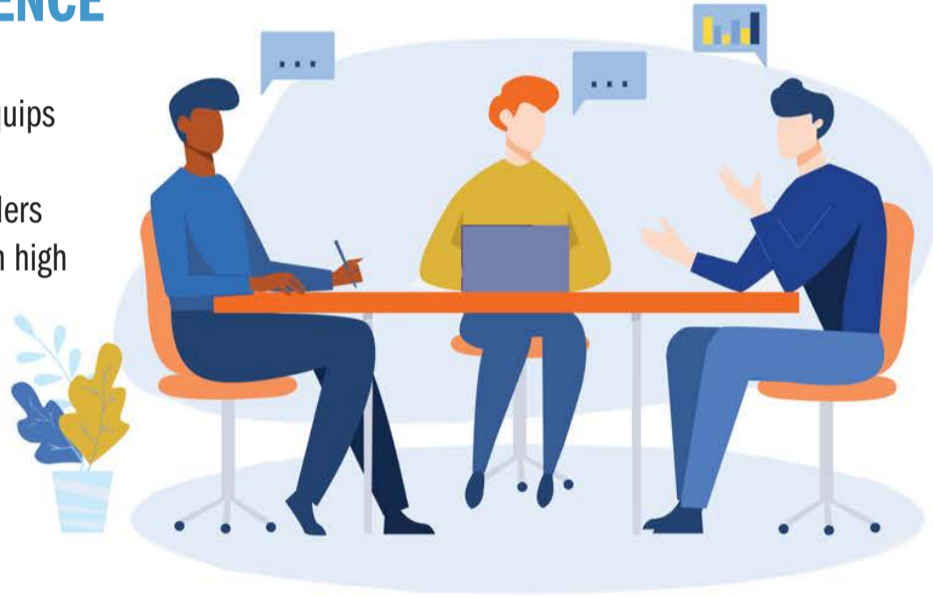
Establish a foundation for your development strategy around a framework that equips people at all levels of the organization to succeed.

When you invest in your people, you create a culture they won't want to leave and new hires will be excited to join.

INFLUENCE IS A CRITICAL SKILL IN MODERN ORGANIZATIONS.

LEADERSHIP = INFLUENCE

The Situational Leadership® Model equips leaders at every level with the skills to influence. Successful Situational Leaders deliver targeted outcomes and sustain high levels of performance.



"I highly recommend the Situational Leadership® Model as a part of any company's leadership development program."

– Dr. Marshall Goldsmith

The Situational Leadership Model® creates a common language of leadership throughout the organization.

FOR MANAGERS

It equips managers with the skills to communicate strategy and vision and monitor performance while building trust and engagement.

The Situational Leadership® approach enables managers to set expectations and hold themselves and others accountable for performance.



FOR NEW MANAGERS

Now, more than ever, it's important for organizations to develop the human skills new managers need to be successful.

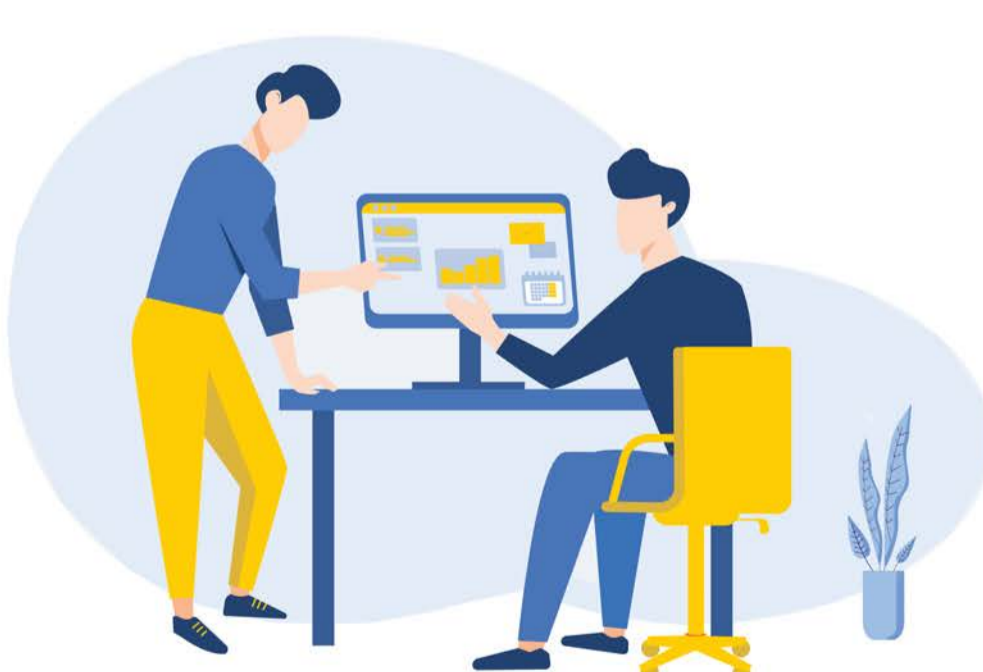
The Situational Leadership® Model prepares new managers to:

- Communicate effectively
- Drive performance
- Manage individuals and teams
- Build engagement

FOR INDIVIDUAL CONTRIBUTORS

The Situational Leadership® Model teaches individuals how to influence throughout the organization and empowers them to take responsibility for their own engagement and performance.

The Situational Leadership® Model empowers individual contributors with language to ask for what they need.



★ BONUS: ONBOARDING WITH SITUATIONAL LEADERSHIP®

The Situational Leadership® approach speeds the onboarding process by providing new hires with the skills and language to communicate about their performance and needs at the beginning of their employee experience. These skills are further developed and enriched as their career progresses.

When you have a strong foundation to your development strategy like the Situational Leadership® Model, your organization will be more prepared to adapt to change and disruption, scale productivity and, ultimately, achieve organizational goals.

PARTNER WITH EXPERTS

Engage our team to learn how we can help you develop your people and improve retention.