

Executive Leadership

Sample Learning Journey




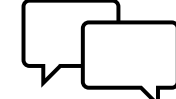

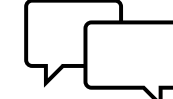





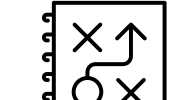


This learning journey focuses on the following key objectives:

- Enables executive leaders to drive organizational change, ensure alignment and develop capacity
- Equips leaders with the skills to drive performance in every situation
- Enhances leadership effectiveness by building trust from the executive level
- Equips leaders with the Emotional Intelligence to foster engagement
- Helps leaders and individuals maximize their impact with team members and boost retention

Workshop

Sustainment / Reinforcement

Behavior Change Support

	MONTH 1	MONTH 2	MONTH 3
Workshop	 <p>Building the Organization 8 Hours of ILT Instruction</p>	 <p>Situational Leadership® Essentials 8 Hours of ILT Instruction</p>	 <p>Building Trust 2 Hours of VILT Instruction</p>
Sustainment / Reinforcement	 <p>Cohort Discussion Facilitated Follow-up 1 hour (VILT)</p>  <p>Sustainment Modules 0.5 hour</p>	 <p>Cohort Discussion Facilitated Follow-up 1 hour (VILT)</p>  <p>Sustainment Modules 0.5 hour</p>	 <p>Cohort Discussion Facilitated Follow-up 1 hour (VILT)</p>  <p>Supplemental Resource Available via QR Code in Participant Handout 0.5 hour</p>
Behavior Change Support	 <p>Four Moments of Truth™ for Building the Organization 1 hour</p>	 <p>Four Moments of Truth™ for Situational Leadership® Essentials 1 hour</p>  <p>Application Plan and Accountability Partner 1 hour</p>	 <p>Workshop Content Review and Accountability Partner 0.5 hour</p>  <p>Trust-Building Action Plan and Accountability Partner 0.5 hour</p>

*These components are custom and built for each client. Additional costs will apply.

Executive Leadership

Workshop

Sustainment / Reinforcement

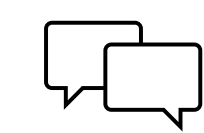
Behavior Change Support

MONTH 4



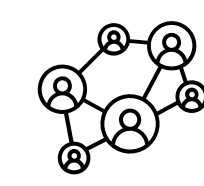
Leading With Emotional Intelligence

8 Hours of ILT Instruction

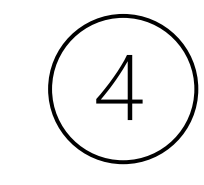


Cohort Discussion

Facilitated Follow-up
1 hour (VILT)



Social Learning
and/or Reflection Journal*
0.5 hour



Four Moments of Truth™
for Leading With Emotional
Intelligence
1 hour

MONTH 5



Stay Interviews

2 Hours of VILT Instruction

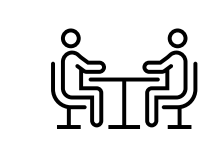


Cohort Discussion

Facilitated Follow-up
1 hour (VILT)



Supplemental Resource
Available via QR Code
in Participant Handout
0.5 hour



Workshop Content Review
and Accountability Partner
0.5 hour

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Executive Leadership Competency Map

	Building the Organization	Situational Leadership® Essentials	Building Trust	Leading With Emotional Intelligence	Stay Interviews
Action oriented	✓	✓	✓	✓	✓
Builds effective teams		✓	✓	✓	
Builds trust	✓	✓	✓	✓	✓
Change management	✓				
Collaborates	✓	✓	✓	✓	
Communicates	✓	✓	✓		✓
Cultivates innovation			✓		
Decision quality	✓	✓	✓	✓	✓
Defines culture					
Develops talent		✓			
Drives engagement	✓	✓	✓	✓	✓
Drives results	✓	✓	✓	✓	✓
Drives vision and purpose	✓			✓	
Emotional intelligence			✓	✓	✓
Ensures accountability	✓	✓	✓	✓	
Goal setting	✓	✓		✓	✓
Manages ambiguity	✓	✓	✓	✓	✓
Manages conflict				✓	
Performance feedback		✓		✓	
Plans and aligns	✓	✓	✓		✓
Resilience	✓	✓	✓	✓	
Resourcefulness	✓	✓	✓	✓	✓
Situational adaptability	✓	✓	✓	✓	✓
Values differences	✓	✓		✓	✓